



## Conflict of Interest Policy

This Conflict of Interest Policy of ISSM: (1) defines conflicts of interest; (2) identifies classes of individuals covered by this policy; (3) facilitates disclosure of information that may help identify conflicts of interest; and (4) specifies procedures to be followed in managing conflicts of interest.

**1. Definition of conflicts of interest.** A conflict of interest arises when a person in a position of authority over ISSM may benefit financially from a decision he or she could make in that capacity, including indirect benefits such as to family members or businesses with which the person is closely associated. This policy is focused upon material financial interest of, or benefit to, such persons.

**2. Individuals covered.** Persons covered by this policy are ISSM's officers, directors, committee members, and staff who are in positions of authority over an allocation of ISSM's resources.

**3. Facilitation of disclosure.** Persons covered by this policy will annually disclose or update to ISSM their interests that could give rise to conflicts of interest, such as a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members. The conflict of interest statement is attached to this policy.

**4. Procedures to manage conflicts.** For each interest disclosed to ISSM, the president will determine whether to: (a) take no action; (b) assure full disclosure to the Board of Directors and other individuals covered by this policy; or (c) ask the person to recuse himself or herself from participation in related discussions or decisions within ISSM. ISSM will monitor proposed or ongoing transactions for conflicts of interest and disclose them to ISSM governing body in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred.



# International Society for Sexual Medicine

TO: ISSM Board of Directors

FROM: \_\_\_\_\_

In connection with my services to the International Society for Sexual Medicine ("ISSM"), the following statements are made to you regarding any ownership interests, compensation arrangements, or other affiliations I may have which could create a conflict of interest:

**1. Ownership Interests.** To the best of my knowledge, my ownership interest in companies, firms, partnerships, corporations or other business enterprises and financial institutions (collectively "commercial enterprises), other than commercial enterprises whose stock is publicly traded, which now are or which may become either suppliers, customers, or a party to a contract with ISSM, are limited to the following:

\_\_\_\_\_.

**2. Compensation Arrangements.** To the best of my knowledge, I do not render any service to, act as a consultant to, or participate in the management or operation of, any commercial enterprise or person for compensation which now is or which may become either a supplier, customer, or a party to a contract with ISSM except:

\_\_\_\_\_.

(Note that if you own stock in a publicly traded pharmaceutical company that sponsors ISSM programs, you would not need to disclose that ownership interest in item 1 because the company is publicly traded. However, if you are a compensated investigator, consultant or advisor for that same Company, that compensation arrangement would need to be disclosed in item 2.)

**3.** I have no close relative (i.e., spouse, parent, child, brother, or sister) who would be required to make a disclosure under any of the preceding items if personally completing this questionnaire, except: \_\_\_\_\_.

**4. Other Affiliation.** To the best of my knowledge, I am not a member of any organization adverse or potentially adverse to or a competitor with ISSM, except:

\_\_\_\_\_.

(Your membership in a regional affiliate society does not need to be disclosed. Your membership in any unaffiliated medical society does not need to be disclosed unless that society has publicly declared opposition to ISSM or any of its policies.)

**5.** I have not been convicted of a felony involving dishonesty or a breach of trust, except: \_\_\_\_\_.

In the event that a change in circumstances occurs which would alter the situations reported by the statements which I have made herein, I will advise you of such changed circumstances immediately.

Dated: \_\_\_\_\_